



Read Zachery's story on page 3

2010/2011 Report to the Community



**dynamic
partners**

OUR DYNAMIC PARTNERS:

Children's Therapy Center
SKIP Early Intervention
Dynamic Orthotics Systems
Dynamic Family Services
Dynamic Labs
SPIO

Celebrate what is. Commit to what can be.



A word from our President

As a volunteer for Dynamic Partners, I am honored to be a part of such an amazing consortium of organizations dedicated to giving kids the skills and tools to maximize their potential. From the ground up, staff, parents, and volunteers devote themselves 100 percent to our mission and philosophy to ensure every child reaches their full potential with the help of DOS, SPIO, SKIP, CTC and now Dynamic Labs.

I encourage you now to be a part of Dynamic Partners – it's easy to volunteer your time, donate, help with events and fundraisers, be a member of Count Me In, or offer ideas to develop the best invention to help kids reach their maximum potential.

Thank you in advance for your support and assistance.

Sommer Ueda

President, Board of Directors



2010/2011

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Last year, we
served:

2,372 children

We dream, "What if?" We answer, "Why not?"

Frequently when I'm out in the community, I am asked, "where do you work?" My answer typically goes something like this, "I am privileged to work for a consortium of organizations which currently consists of Children's Therapy Center, SKIP Early Intervention, Dynamic Orthotics, SPIO Compression Systems, and Dynamic Labs. We collaborate to help children with special needs reach their full potential."

Lacking a name that accurately described our unique partnership, we recently brainstormed words that characterize us – words like commitment, excellence, passion, synergy, inclusive, innovative, comprehensive, dedicated, family-focused, and results. We decided that the definition of two words best embody who we are:

Dynamic Partners

Dynamic defined as *full of energy, enthusiasm, and a sense of purpose. Producing change and development.*

Partners defined as *someone or something that actively shares. Something that is related to, involved with, and supporting something else.*

Once we decided that Dynamic Partners would be the name of our collaboration, we set out to find a short saying that would encapsulate our core philosophy... We believe that every child, regardless of need or diagnosis, is worthy of being celebrated – exactly the way they are. We don't see them as broken and in need of repair. To us, they are children. Children who simply need a little extra help overcoming the obstacles that stand between them and their full potential. Our tagline to communicate this philosophy:

*Celebrate what is.
Commit to what can be.*

Next, we worked with skilled graphic designers to create a logo that would symbolize Dynamic...Partnership...Celebration...and Commitment. Here, for the first time publicly, we are proud to present our new visual brand.

Whenever you see a product, service or organization with this image, you will know it stands for the philosophies that have guided us since 1979.

Importantly, Dynamic Partners has not replaced anything. It is simply the glue that now binds Children's Therapy Center, SKIP Early Intervention, Dynamic Orthotics, SPIO™ and Dynamic Labs together. By taking care of all back office administrative functions of participating programs and organizations, each of our partners is able to focus on what they do best, while operating in the most efficient, effective and collaborative manner possible.

In the past 32 years we have grown from an idea shared by a handful of visionary therapists to the largest and most comprehensive pediatric therapy program in Washington state. And we promise that we will continue to innovate and evolve as necessary to help ensure that every child has the opportunity to realize their full potential.




Jon Botten, CEO

Zachery's Dynamic Journey

In the words of his mother: "Three years ago my husband and I had our fears confirmed. . .we would not be having a "healthy" baby. That day started what has been an amazing roller coaster ride. It has had its highs and lows. Just three hours after Zachery was born, he was transported to Seattle Children's Hospital, while I stayed at Swedish for my recovery."

At the tender age of two months, Zachery was referred to [South King Early Intervention Program \(SKIP\)](#) for physical therapy. In SKIP, families of children ages birth to three are seen in their home and other community settings so that services can be provided within the context of their everyday routines and activities. Through physical therapy, and later speech therapy, SKIP therapists helped Zachery's parents, Korie and Jamie, focus on his unique abilities while challenging him to reach the next skill level.

It was a family experience through and through. In their natural family settings, therapists always included Zachery's sister Zoey. With their direction, Zoey found ways to make even challenging therapy activities fun for Zach. She is a special big sister and became his greatest motivator! Korie talks about how including Zach's sister so early on, helped her feel like an important part of his "care" team.

Linda Thompson, physical therapist, describes when she first met Zachery as a one year old, in his home, "Zach cried when he saw me and needed to stay very close to his mom. He was not able to sit up without support and was just learning to roll over. He was insecure in his balance and was fearful with any movement or when he heard loud sounds; crying frequently. Zachery's parents were learning about his diagnosis but were unsure about what lay ahead for

their son. It was understandably difficult for them to imagine his possibilities through their fear of what his limitations might be."

Children with spina bifida experience weakness and/or paralysis of their legs and often need bracing and other supportive devices to stand and walk. Because SKIP is a Dynamic Partner, Zachery and his family have access to the comprehensive services offered by all Dynamic Partner organizations. Through [Dynamic Orthotic Systems \(DOS\)](#), Zachery has received custom dynamic foot and ankle orthotics which

provide the support and stability he needs for standing and walking. He also wears knee extension splints to help improve the range of motion in his legs, and Becker cables to help him walk with his legs properly aligned.

Physical and occupational therapy helps Zachery strengthen his muscles and improve balance and coordination, with the goal of independence. In addition to traditional therapy, Zachery now receives both aquatic therapy (therapy in a pool) and hippo therapy (physical therapy on a horse) from [Children's Therapy Center](#), another of our Dynamic Partners. Zachery's aquatic therapist, Ruth Doane, describes his progress, "When Zachery first started aquatic therapy, he was very scared and Korie needed to be in the water with him. We slowly worked on transitioning his mom out of the pool so Zachery could interact more with the other kids and his therapists. His progress was amazing and his fear of the water went away. He learned to float on his back with minimal support, blow bubbles, go under water, and start the elementary strokes toward the crawl stroke. Korie, Jamie and his sister Zoey are his biggest fans and

Zachery was born on May 5th, 2008 with the diagnosis of Myelomeningocele (Spina Bifida). This is a birth defect in which the backbone and spinal canal do not close before birth, and, as in Zachery's case, can cause partial or complete paralysis of the legs, lack of sensation in his legs, and a buildup of fluid inside the skull (hydrocephalus). When he was just 28 hours old, he had his first surgery to close the spinal opening, and at 11 months he had a shunt surgically placed to relieve the pressure from hydrocephalus.

It has been an absolute privilege to share this journey of Early Intervention with Zachery and his family. Not only have I seen Zachery achieve milestones that were uncertain two years ago, I have seen his family grow in their confidence as his greatest believer and advocate. They are now helping other families who are entering a journey similar to the one they began three years ago.

- Linda Thompson, PT



(Left) Zachery and Zoey, with their Walk-n-Roll Team: SKIP therapists Linda Thompson, PT, and Karen Baker, PT. (Right) Zachery and Linda at a SKIP home visit.

“Zachery has made excellent progress and is a high energy little boy who loves to move and works hard to get stronger and perfect his motor skills” - Nancy Hylton, PT

practice these same skills during family swim sessions. Zachery would not be where he is without the parental/family support and help they give him.”

In addition to orthotics, Zachery benefits from wearing a compression vest created by **SPIO™**, our Dynamic Partner that manufactures and distributes compression garments to children around the world. The SPIO™ vest provides Zachery with just the right amount of compression and support to overcome his low muscle tone and decreased core strength. Providing this support helps Zachery to sit with good balance and posture, stand at a table without resting his body on it, and walk with his walker. Wearing the SPIO™ vest allows Zachery to be as functionally independent as possible.

Today, at three and a half years old, Zachery is confidently

greeting his therapists and other kids with a smile. He is proudly walking alone with his walker, talking up a storm, and bragging about the fish he catches with his grandpa.

His father, Jamie, recently asked if other families who come to us have access to the wide array of services that have been made available to Zachery. The answer is yes. That is what it means to be part of our **Dynamic Partners** family.

Editor’s Note: We are honored to support families like the Heckingers and would like to express our gratitude and appreciation to Korie, Jamie, Zoey, and Zachery for letting us tell their story.

Zachery and his family are amazing examples of the mission and goals of our organization. At CTC, we strive to empower not just the child, but the entire family by providing individual, family-centered therapy sessions. Zachery’s family is always eager to participate during therapy sessions, asking appropriate and relevant questions, and taking what they have learned and seen and apply it in their daily life. Zachery is always ready for the next challenge and because his family is so involved in therapy sessions, they are too! It is a joy to work with Zachery and I feel blessed to know such a dedicated family!

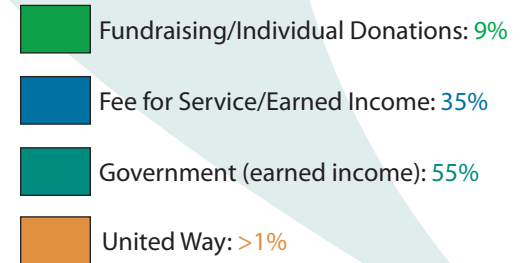
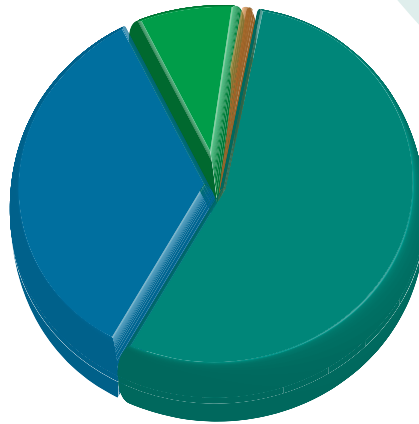
- Alison Wu, PT

Our Year in Review

We helped children with special needs and their families reach their full potential through the provision of:

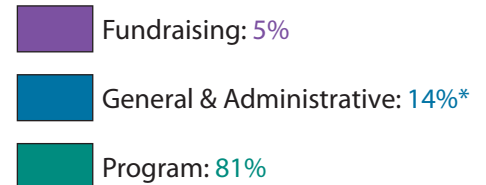
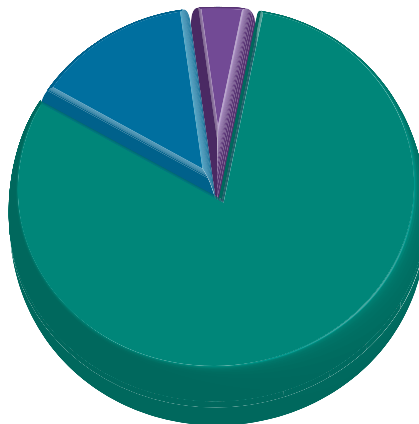
- » Speech Therapy
- » Occupational Therapy
- » Physical Therapy
- » Oral/Motor and Feeding Therapy
- » Aquatic Therapy (therapy in a pool)
- » Hippotherapy (therapy on a horse)
- » Social Skills Groups
- » Home/Community based Early Intervention
- » Specialized Early Education
- » Family Resources Coordination
- » Autism Program
- » Fitness Center
- » Inclusive Community Preschool and Playgroups
- » Custom Orthotics
- » Licensed Durable Medical Equipment (DME)
- » SPIO™ Compression Garments
- » Parent Education and Support
- » Financial Assistance and Scholarships

Operational Revenue & Support



Total Revenue: \$6,769,738

Operational Expenses



Total Expenses: \$5,965,803

* Includes one-time and capital campaign costs for new therapy center opening in Burien 2012.

Children Served by Organization:

Children's Therapy Center - 1,288 children

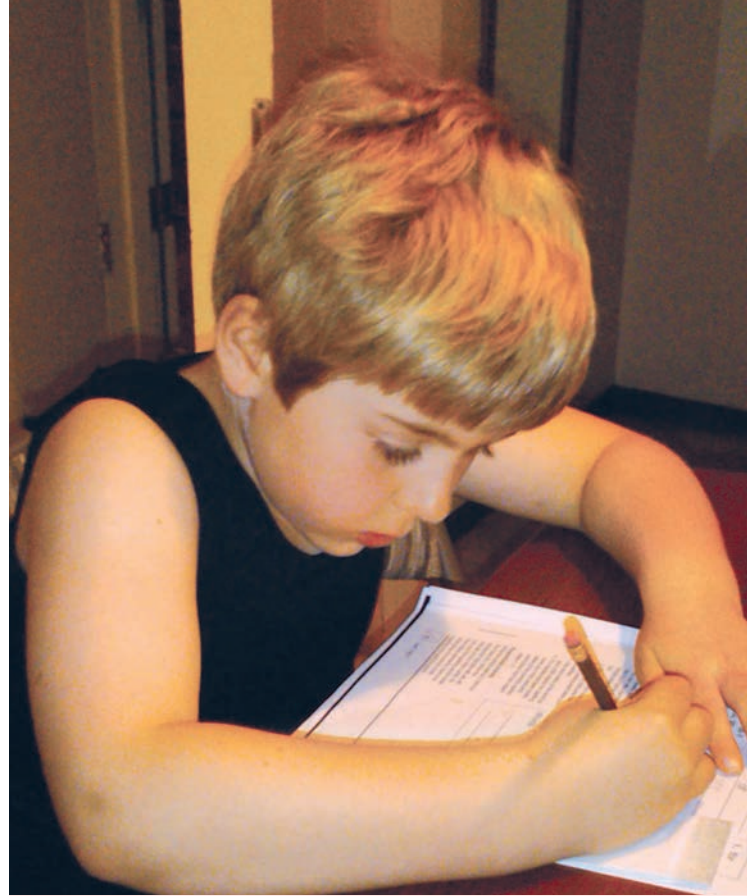
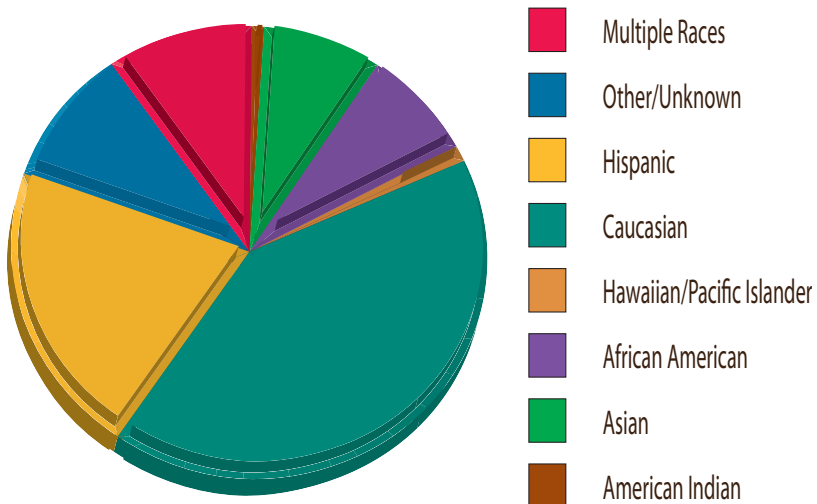
South King Early Intervention Program - 791 children

Dynamic Orthotics - 878 children

SPIO™ - 5,242 compression garments

The families we serve:

- » 57% of our families meet the federal definition of low income
- » 17% are non-English speaking
- » 11% are immigrants and/or refugees
- » 26% are from single-parent homes



Last year, SPIO™ helped children with special needs in 24 different countries and generated over \$569,000 in revenue for Dynamic Partner organizations.



Services provided:

- » 16,055 Physical and Occupational therapy services
- » 13,622 Speech Therapy services
- » 658 Oral/Motor Therapy services
- » 1,341 Orthotic services
- » 2,434 Specialized Early Education services
- » Over 8,000 hours of Family Resources Coordination
- » Hundreds of volunteer hours were provided by individuals, special event committees, guilds, and the Board of Directors

Last Year...

We provided over \$2M in uncompensated care to children with special needs and their families!



To learn more about Dynamic Partners, please visit:
www.dynamicpartners.org



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